

# Environment, Health, Safety & Sustainability (EHSS) Policy



Lifecore strives for continuous EHSS performance improvement. This policy applies to our employees and contractors. Our commitment to the environment, health, safety and sustainability is comprised of the following elements:

## Environment

Lifecore meets or exceeds all environmental legislations and regulations, including the U.S. Environmental Protection Agency, Minnesota Pollution Control Agency and other applicable international and local environmental agencies and standards.

Lifecore considers waste during the design, manufacturing and packaging of our products to minimize the impact on the environment. Lifecore complies with the required legislation of its waste disposal practices and ensures its waste is disposed of in the most efficient and environmentally responsible way. Lifecore has dedicated disposal paths for batteries, electronic waste, light bulbs, oil, chemical, medical and pharmaceutical materials.

Lifecore monitors its energy and water use to understand and make positive improvements to our environmental impact.

## Healthy and Safe Workplace

Lifecore believes that the health and safety of each employee is of primary importance. We also believe that safety is a partnership between employees and management. Lifecore will provide equipment, engineering controls, personal protective equipment, training, and administrative measures to ensure safe and healthy working conditions. In turn, our employees will be trained to work safely and will be required to comply with all safety work rules. Key safety metrics and actions are evaluated monthly during the Quality System Management Review.

All Lifecore locations are Minnesota Safety and Health Achievement Recognition Program (MNSHARP) certified through Minnesota Occupational Safety and Health Administration Workplace Safety Consultation. This certification recognizes Lifecore's exemplary safety and health management systems.

## Sustainability

Lifecore is committed to establishing, documenting, implementing and maintaining an Energy Management System (EMS). The EMS system collects and analyzes data, as well as communicates to all areas of the organization, with the overall goal being to reduce energy consumption throughout Lifecore facilities. Lifecore is recognized as an Energy Management Leader for instituting the Department of Energy's ISO 50001 Ready program across its manufacturing sites.

